

RICHARD MILLE *Young Talent Academy*

2025 Shoot Out Regulations

Art. 1. – ORGANISATION

For 2025, RICHARD MILLE and All Road Management (called hereafter the “Organiser”) are organising a selection of karting drivers called Richard Mille Young Talent Academy 2025 Shoot-Out (called hereafter the “RMYTA”). The purpose of this selection is to award the winner of the RMYTA to the Richard Mille Young Talent Academy with a 2026 FIA F4 Spain Championship season, free of charge. Further details can be found under Article 6 below.

The Organiser reserves the right to modify the regulations, at its absolute discretion should it deem necessary.

Art. 2. – RMYTA CONCEPT

The “RMYTA” is a selection open to young karting drivers, male or female, in order to integrate the Richard Mille Young Talent Academy.

The Shoot Out will take place for two days on 21-22 September 2025 at the Jerez Circuit (Spain).

The following criteria will be considered:

- Physical aptitude
- Psychological aptitude
- Behavior / Attentiveness
- Media skills
- Driving skills aboard FIA F4 car
 - Lap times
 - Improvement
 - Consistency

The RMYTA will be open to a maximum of six (6) international drivers according to their track record on European and International Karting categories (CIK FIA OK and KZ, IAME Rotax Max). One (1) of those drivers will be selected from Birel ART karting drivers (and their satellite teams).

Art. 3. – LICENCES AND DRIVERS ACCEPTED

All drivers participating in the RMYTA must hold a Grade E or F International Karting Licence, issued by their ASN affiliated to the FIA

Eligible drivers must be born between 1 January 2008 and 1 April 2011.

The RMYTA is open to all karting drivers competing in a FIA-CIK certified championship.

Will not be permitted to participate in the RMYTA:

- Any driver having more than two rounds of experience in any single seater series.
- Any driver having a contract with a Driver Management Agency. However, karting drivers who are already part of a Formula One Young program (Ferrari Driver Academy, Alpine Academy, Red Bull Junior program, ...) are allowed to attend the RMYTA, provided that they are allowed to sign a management contract with All Road Management.

Art. 4. – RMYTA SHOOT-OUT – SELECTION

Drivers wishing to be part of the selection must fill the on-line on the following link:
(www.allroadmanagement.com/richardmilleyoungtalentacademy).

The selection is open from 12 May 2025 until 29 August 2025.

The Jury will then select six (6) drivers according to the following criteria:

- Karting achievement in European and/or international level
- Motivation
- Video presentation

The Jury will deliberate and communication will be made to all candidates by 1 September 2025.

At this stage and before the start of the RMYTA, each Candidate Driver will have to sign a Letter of Intent for the driver to give their commitment and undertakings to become an All Road Management driver.

Any candidate driver to the RMYTA won't be allowed to test on the Jerez Circuit with any car from 12 May 2025. In the event that the Organiser have knowledge and/or proof of such breach, such driver will be automatically withdrawn from the RMYTA or the driver can be disqualified after the RMYTA Shoot-Out.

Art. 5. – RMYTA SHOOT OUT PROCESS

The 2025 Shoot Out will be organised in two stages. The first stage will be the Fitness and Mental Assessment on 17 September 2025 at the Formula Medicine Facility in Viareggio, Italy from 0900 hrs to 1700 hrs. The second stage will take place at the Jerez circuit from 21 September 2025, from 0900 hrs until 22 September 2025, 1800 hrs (see timetable in appendix). Selected drivers will have to arrange their own travel and accommodation arrangement in order to be in Formula Medicine facility and at Jerez Circuit on the abovementioned dates and time.

- 17 September 2025 will be focused on fitness, mental and physical assesstment
- 21 September 2025 will be focused on on-track coaching, track walk, administrative checks, presentation, media evaluation and technical briefing.
- 22 September will be focused on driving evaluation.

On 22 September 2025 in the morning, the drivers will have two (2) practice sessions of approximatively 45 minutes to show their potential and driving skills.

Each driver will have one (1) set of new tyres allocated for their two (2) practice sessions.

All the cars will have the same set-up, tyre pressure and weight in order to offer equity between each candidate.

The drivers will then have two (2) sessions in the afternoon:

- One qualifying simulation of 15 minutes with one (1) extra set of new tyres.
- One race simulation of 25 minutes with the same set of tyres as in qualifying.

A driver who crash the car during any session will not be allowed to resume and be eliminated from the RMYTA. The damages caused will be assess and it is the responsibility of the driver/ parents to cover the cost of the damages. There will be insurance covered for the damages with an excess amount to be paid by the driver/ parents.

The driver can only be accompanied by his/her parents on the event. No manager or driver coach is allowed.

Art. 6.- PRIZE MONEY

The winner will enter the “Richard Mille Young Talent Academy F4 Programme” and will be awarded with a free of charge season participation in the FIA F4 Spanish Championship with MP Motorsport team.

- Included in the Prize:
 - Complete season with a F4 car in the F4 Spanish Championship 2026 with MP Motorsport (assistance, fuel, tyres, logistics)
 - 6 days of Pre-event Tests (assistance, fuel, tyres, logistics)
 - Racing gears
- Not included in the Prize:
 - Additional Testing
 - Damages
 - Personal Accident and Medical Insurance
 - Helmet and HANS device
 - Personal travel and accommodation to the Test and Race Events

In addition to that, the winner of the RMYTA Shoot-Out will sign an agreement with All Road Management to represent the driver and oversee the drivers’ racing future in motorsport.

Art. 7.- JURY

The Jury will be composed by:

- 2 representatives of Richard Mille
- 3 representatives of All Road Management
- 1 representative of MP Motorsport
- 1 Richard Mille or All Road Management Athlete

Appendix

Timetable

(subject to modification)

SUNDAY 21 SEPTEMBER, JEREZ CIRCUIT (SPAIN)		
9:00	9:30	ARRIVAL OF PARTICIPANTS AT JEREZ CIRCUIT
9:30	10:00	WELCOME - TEAM & SCHEDULE PRESENTATION
10:00	10:30	VEHICLE DYNAMICS BRIEFING
10:45	12:00	INDIVIDUAL INTERVIEW/ FORMULA MEDICINE ASSESSTMENT
12:30	13:30	LUNCH BREAK
13:30	15:00	INDIVIDUAL INTERVIEW/ FORMULA MEDICINE ASSESSTMENT
15:0	15:30	CHANGE INTO RACE GEAR, WEIGHING, DRIVER POSITION SET UP & RACING EQUIPMENT CHECK
15:30	15:45	PHOTOSHOOT WITH ALL DRIVERS
16:00	16:45	GENERAL BRIEFING & VIDEO ANALYSIS
17:00	18:00	TRACK WALK
18:00	18:30	DRIVER POSITION FINAL CHECK
18:30		FREE TO LEAVE TO THE HOTEL
MONDAY 22 SEPTEMBER, JEREZ CIRCUIT (SPAIN)		
08:15		ARRIVAL OF PARTICIPANTS AT JEREZ CIRCUIT
08:30	09:00	CHANGE INTO RACING GEAR
09:30	10:15	FIRST PRACTICE SESSION (30 MINUTES)
10:30	11:00	DEBRIEFING WITH ENGINEERS
11:15	12:00	SECOND PRACTICE SESSION (30 MINUTES)
12:15	12:45	DEBRIEFING WITH ENGINEERS
12:45	13:30	LUNCH BREAK
14:00	14:20	QUALIFYING SIMULATION (15 MINUTES)
14:20	14:50	DEBRIEFING WITH ENGINEERS
15:00	15:40	RACE SIMULATION (25 MINUTES)
15:40	16:10	DEBRIEFING WITH ENGINEERS
16:30	17:00	JURY DELIBERATION
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